

**CHARTER TOWNSHIP OF SUPERIOR BOARD  
REGULAR MEETING  
JANUARY 21, 2025  
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**1. CALL TO ORDER**

The regular meeting of the Charter Township of Superior Board of Trustees was called to order by Supervisor Emily Dabish Yahkind at 7:00 p.m. on January 21, 2025, at the Superior Charter Township Hall, 3040 North Prospect Rd, Superior Charter Township, Michigan.

**2. PLEDGE OF ALLEGIANCE**

Supervisor Dabish Yahkind led the assembly in the Pledge of Allegiance.

**3. ROLL CALL**

The board members present included Supervisor Emily Dabish Yahkind, Clerk Angela Robinson, Treasurer Lisa Lewis, Trustee Sarah Devereaux, Trustee Dana Greene, and Trustee Brenda McKinney.

Absent: Trustee Ken Schwartz

**4. ADOPTION OF AGENDA**

The motion was made by Trustee McKinney and supported by Clerk Robinson to adopt the agenda.

The motion carried unanimously.

A motion was made by Trustee Devereaux and supported by Supervisor Dabish Yahkind to move item 10A “Resolution 2025-01, Approve Hiring Moratorium” before item 11A “Resolution 2024-76, Resolution to Hire a Billing Specialist and Residential Liaison” on the agenda.

The motion carried unanimously.

*Documents submitted at the table will appear at the end of these minutes.*

**5. CITIZEN PARTICIPATION**

**A. CITIZEN COMMENTS**

- **Brenda Baker** (Ashton Court) provided an update from the Committee to Promote Superior Township. She highlighted the quarterly social media updates which involves

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mapping out key content for the township's social media channels in collaboration with township officials. This includes updates such as holiday office closures and other relevant information.

- **Tom Brennan** (Sheffield Dr.) voiced his disappointment that Irma Golden was not reappointed to the board of review stating that she was a very good and faithful servant to the Superior Township community.
- **Mrs. Muhammad** inquired about the Board of Review appointment process and raised concerns about the township's financial management and reporting. She questioned the board's understanding of the finances and their plan to address issues. Additionally, she asked why the controller does not attend meetings and whether the township covers his travel expenses since he is not local. She also requested more neutral language used in meeting minutes.
- **Landis Smith** outlined his experience with Superior Township beginning in 2018 and highlighted his commitment to continuously learning and growing professionally over the years. The work-life balance Superior Township provided allowed him to grow in his career while remaining a dedicated husband and father. He thanked the board for the opportunity to serve his community and humbly asked for the opportunity to continue doing so as the Billing Specialist and Residential Liaison for the Superior Township Utility Department.
- **Rickey Harding** provided an overview of past hiring practices, including his appointment as Utility Superintendent on January 13, 2003, and the recruitment of eight additional employees. He also addressed corruption allegations from board members towards employees of the Utility Department, deeming the allegations unprofessional, and concluded by commending the Utility Department for its outstanding service to the community.
- **Bernice Lindke** (Alan Mark Dr.) urged the board to appoint Irma Golden to the Board of Review, emphasizing Ms. Golden's valuable expertise. She thanked Supervisor Dabish Yahkind for prioritizing a fair and open appointment process and requested that all board members have the appropriate information about each candidate before approving appointments to the Board of Review.
- **Irma Golden** (Sheffield Dr.) Irma Golden raised concerns about the Board of Review appointment process, highlighting discrepancies in term lengths and reappointment timelines. She called for greater transparency by making candidate resumes and cover letters available to all board members, establishing clear evaluation criteria, and expanding communication channels for announcements, including social media and

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community postings. She also emphasized the need to address personal biases in decision-making.

- **Steph** voiced support for retaining Irma Golden as a member of the Board of Review citing Ms. Golden’s knowledgeability and resident focused approach as proof of her qualifications.
- **Brian Clark** congratulated the Superior Township Board of Trustees on their successful election to office.

**B. SUPERVISOR COMMENTS**

- **Trustee McKinney** suggested that the Board of Review appointments should be delayed until the February board meeting to allow all board members the opportunity to understand the process and to provide further transparency for all residents. She emphasized the importance of making appointments that are geographically representative of the township.
- **Trustee Devereaux** agreed with postponing the Board of Review appointments but sought clarification that postponing the appointments would not cause a negative impact.
- **Supervisor Dabish Yahkind** assured the board that postponing Board of Review appointments would not have a negative impact due to February availability of certifications for new Board of Review members. She shed light on the appointment process for the recent Planning Commission, ZBA, and now Board of Review appointments stating that candidates submitted cover letters, resumes, and received interviews. She addressed term length concerns, noting an error on the Township website but emphasizing that terms are clearly established and should not come as a surprise. Indefinite appointments should not be expected. Supervisor Dabish Yahkind reaffirmed her commitment to following the laws and policies of Superior Township and developing clear and transparent processes where they are lacking.

**6. CONSENT AGENDA**

The motion was made by Treasurer Lewis and supported by Trustee Devereaux to approve the Consent Agenda with the following amendments:

1. Removal of the following communications:
  - A. David Phillips Letter to the Board on 2025 Budget

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2. Correction of Minutes:

A. December 16, 2024, Regular Meeting

The motion carried unanimously.

**A. APPROVAL OF MINUTES**

**1. DECEMBER 16, 2024, REGULAR MEETING**

**B. REPORTS**

**1. SUPERVISOR REPORT**

**2. BUILDING DEPARTMENT**

**3. FIRE DEPARTMENT**

**4. PARKS AND RECREATION COMMISSION MINUTES**

**5. SHERRIFF'S REPORT**

**6. UTILITY DEPARTMENT**

**7. ASSESSING DEPARTMENT**

**8. PLANNING AND ZONING DEPARTMENT**

**9. CONTROLLER'S REPORT**

**10. MONTHLY FINANCIAL REPORTS, NOVEMBER 2024**

**C. COMMUNICATIONS**

**1. C2PST**

**2. 2025 PARKS AND RECREATION COMMITTEE MEETING DATES**

**3. IRMA GOLDEN EMAIL ON COMMITTEE APPOINTMENT PROCESS**

**4. SUPERVISOR RESPONSE TO IRMA GOLDEN'S EMAIL**

**5. ~~DAVID PHILLIPS LETTER TO THE BOARD ON 2025 BUDGET~~**

**7. NEW BUSINESS**

**A. RESOLUTION 2025-01, IMPOSE A TEMPORARY MORATORIUM ON HIRING**

The motion was made by Trustee Devereaux and supported by Trustee McKinney.

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WASHTENAW COUNTY, MICHIGAN**

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**RESOLUTION TO IMPOSE A TEMPORARY MORATORIUM ON HIRING**

**RESOLUTION NUMBER: 2025-01**

**DATE: JANUARY 21, 2025**

**WHEREAS**, the 2025 budget for the Charter Township of Superior (the Township) has confirmed that the Township is deficit spending in various funds;

**WHEREAS**, it is fiscally irresponsible to create new positions or fill open positions in departments where there is significant deficit spending across the Township and those positions are not involving the Law Enforcement Fund or Fire Fund;


**WHEREAS**, the Township Board of Trustees wishes to take time to reassess the finances of the Township and responsibly manage taxpayers dollars; and

**NOW, THEREFORE, BE IT RESOLVED THAT** a moratorium is imposed upon hiring any position that requires Board of Trustees approval outside of the Law Fund and Fire Fund for a minimum period of four (4) months and there shall be a review of the moratorium in four (4) months' time.

**BE IT NOW RESOLVED** that the above-described moratorium on hiring outside of the Law Enforcement Fund and Fire Fund commences on January 21, 2025, and shall be reviewed no later than the May meeting of the Board of Trustees or May 19, 2025.

**CERTIFICATION STATEMENT**

I, Angela Robinson, the duly qualified Clerk of the Charter Township of Superior, Washtenaw County, Michigan, do hereby certify that the foregoing is a true and correct copy of a resolution adopted at a regular meeting of the Charter Township of Superior Board held on January 21, 2025, and that public notices of said meeting were given pursuant to Act No. 267, Public Acts of Michigan, 1976, as amended.

  
\_\_\_\_\_  
Angela Robinson, Township Clerk

1/23/2025  
Date Certified

**Roll Call: Dabish Yahkind – Yes, Devereaux – Yes, Greene – No, Lewis – Yes,  
McKinney – Yes, Robinson – Yes**

**Absent: Schwartz**

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The motion carried 5 to 1.

**8. UNFINISHED BUSINESS**

**A. RESOLUTION 2024-76, HIRE A BILLING SPECIALIST AND RESIDENTIAL LIAISON**

The motion was made by Trustee Devereaux and supported by Trustee McKinney.

**SUPERIOR CHARTER TOWNSHIP  
WASHTENAW COUNTY, MICHIGAN**

**A RESOLUTION TO HIRE A BILLING SPECIALIST AND RESIDENTIAL LIAISON  
RESOLUTION NUMBER: 2024-76**

**DATE: JANUARY 21, 2025**

**WHEREAS**, the Superior Township Utility Department (STUD) has a Billing Specialist and Residential Liaison vacancy; and,

**WHEREAS** Landis Smith was selected to fulfill the Billing Specialist and Residential Liaison duties as set forth by the Utility Director and has performed the duties outstandingly.

**NOW, THEREFORE, BE IT RESOLVED** the Superior Township Board hereby approves hiring Landis Smith as Billing Specialist and Residential Liaison at a wage of \$35.36 per hour.

*A five-minute recess was taken at this time.*

**Roll Call: Dabish Yahkind – No, Devereaux – No, Greene – No, Lewis – No, McKinney – No, Robinson – No**

**Absent: Schwartz**

**The motion was denied unanimously.**

**9. NEW BUSINESS CONTINUED**

**B. RESOLUTION 2025-02, APPROVE SUPERIOR TOWNSHIP APPOINTMENTS TO THE BOARD OF REVIEW**

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~~The motion was made by Treasurer Lewis and supported by Trustee McKinney.~~

**~~CHARTER TOWNSHIP OF SUPERIOR  
WASHTENAW COUNTY, MICHIGAN~~**

**~~RESOLUTION TO APPROVE SUPERIOR TOWNSHIP APPOINTMENTS  
TO THE BOARD OF REVIEW~~**

**~~RESOLUTION NUMBER: 2025-02~~**

**~~DATE: JANUARY 21, 2024~~**

~~APPOINTMENTS~~

~~TO: Superior Township Board of Trustees~~

~~SUBJECT: Superior Township Appointments~~

~~-~~

~~**Board of Review Appointments to be made effective immediately:**~~

~~James Switala; term expires January 2027~~

~~John G. MacNicol; term expires January 2027~~

~~Brian G. Clark; term expires January 2027~~

~~**NOW, THEREFORE, BE IT RESOLVED**, that the Board members are hereby duly appointed to serve on the committees, commissions, boards, and authorities of Superior Township, as outlined above, and shall undertake their respective roles with the dedication and expertise required to further the goals and responsibilities of these bodies.~~

~~*A motion was made by Trustee McKinney and supported by Supervisor Dabish Yahkind to table the resolution until the next board meeting scheduled for Tuesday, February 18, 2025.*~~

~~Roll Call: Dabish Yahkind—Yes, Devereaux—Yes, Greene—Yes, Lewis—Yes,  
McKinney—Yes, Robinson—Yes~~

~~Absent: Schwartz~~

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~~The motion carried unanimously.~~

**(Resolution was tabled until February 18, 2025 board meeting)**

**C. RESOLUTION 2025-03, APPROVE 2025 SIDEWALK RESOLUTION**

The motion was made by Trustee McKinney and supported by Trustee Devereaux.

**CHARTER TOWNSHIP OF SUPERIOR  
WASHTENAW COUNTY, MICHIGAN**

**SIDEWALK RESOLUTION**

**RESOLUTION NUMBER: 2025-03**

**DATE: JANUARY 21, 2025**

**WHEREAS**, to clarify the rights and obligations of the residents of the Charter Township of Superior;

**WHEREAS**, Michigan Compiled Laws Section 691.1402a provides:

**691.1402a Municipal corporation; maintenance of sidewalk; liability; presumption; additional defense; limitation.**

- (1) A municipal corporation in which a sidewalk is installed adjacent to a municipal, county, or state highway shall maintain the sidewalk in reasonable repair.
- (2) A municipal corporation is not liable for breach of a duty to maintain a sidewalk unless the plaintiff proves that at least 30 days before the occurrence of the relevant injury, death, or damage, the municipal corporation knew or, in the exercise of reasonable diligence, should have known of the existence of the defect in the sidewalk.
- (3) In a civil action, a municipal corporation that has a duty to maintain a sidewalk under subsection (1) is presumed to have maintained the sidewalk in reasonable repair. This presumption may only be rebutted by evidence of facts showing that a proximate cause of the injury was 1 or both of the following:

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- (a) A vertical discontinuity defect of 2 inches or more in the sidewalk.
- (b) A dangerous condition in the sidewalk itself of a particular character other than solely a vertical discontinuity.
- (4) Whether a presumption under subsection (3) has been rebutted is a question of law for the court.
- (5) In a civil action, a municipal corporation that has a duty to maintain a sidewalk under subsection (1) may assert, in addition to any other defense available to it, any defense available under the common law with respect to a premises liability claim, including, but not limited to, a defense that the condition was open and obvious.
- (6) A municipal corporation's liability under subsection (1) is limited by section 81131 of the natural resources and environmental protection act, 1994 PA 451, MCL 324.81131;

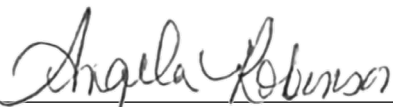
**WHEREAS**, the sidewalks that were installed in the Township are adjacent to a road and therefore responsibility for injuries resulting from a defective sidewalk lies with the Township and not the owner of the property whose property abuts the sidewalk;

**WHEREAS**, by statute a defect in the sidewalk is defined as a vertical discontinuity of 2 inches or more or other dangerous condition;

**NOW, THEREFORE, BE IT RESOLVED** that in the event, a resident is sued for an alleged defect in the sidewalk installed adjacent to a municipal, county or state highway for which the Township is responsible for reasonable maintenance under MCL 691.1402a, the Township shall defend any such claim.

**CERTIFICATION STATEMENT**

I, Angela Robinson, the duly qualified Clerk of the Charter Township of Superior, Washtenaw County, Michigan, do hereby certify that the foregoing is a true and correct copy of a resolution adopted at a regular meeting of the Charter Township of Superior Board held on January 21, 2025, and that public notices of said meeting were given pursuant to Act No. 267, Public Acts of Michigan, 1976, as amended.

  
\_\_\_\_\_  
Angela Robinson, Township Clerk

1/23/2025  
Date Certified

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**Roll Call: Dabish Yahkind – Yes, Devereaux – Yes, Greene – Yes, Lewis – Yes, McKinney – Yes, Robinson – Yes**

**Absent: Schwartz**

**The motion carried unanimously.**

**D. RESOLUTION 2025-04, APPROVE 2025 POVERTY EXEMPTION GUIDELINE FOR THE BOARD OF REVIEW**

The motion was made by Trustee McKinney and supported by Trustee Devereaux.

**CHARTER TOWNSHIP OF SUPERIOR  
WASHTENAW COUNTY, MICHIGAN**

**RESOLUTION APPROVING 2025 POVERTY EXEMPTION  
GUIDELINES FOR THE BOARD OF REVIEW**

**RESOLUTION NUMBER: 2025-04**

**DATE: JANUARY 21, 2025**

**WHEREAS**, the adoption of guidelines for poverty exemptions is required of the Township Board; and

**WHEREAS**, the principal residence of persons, who the Board of Review determines by reason of poverty to be unable to contribute to the public charge, is eligible for exemption in whole or in part from taxation under Public Act 390 of 1994 (MCL 211.7u); and

**WHEREAS**, pursuant to PA 390 of 1994, the Charter Township of Superior, Washtenaw County adopts the following guidelines for the Board of Review to implement. The guidelines shall include but not be limited to the specific income and asset levels of the applicant and all persons residing in the household, including any property tax credit returns, filed in the current or immediately preceding year;

**To be eligible, a person shall do all the following on an annual basis:**

- 1) Be an owner of and occupy as a principal residence the property for which an exemption is requested.

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- 2) File a claim with the Board of Review, accompanied by federal and state income tax returns for all persons residing in the principal residence, including any property tax credit returns filed in the immediately preceding year or in the current year.
- 3) File a claim reporting that the combined assets of all persons do not exceed the current guidelines. Assets include but are not limited to, real estate other than the principal residence, personal property, motor vehicles, recreational vehicles and equipment, certificates of deposit, savings accounts, checking accounts, stocks, bonds, life insurance, retirement funds, pensions, annuities, IRA's, etc.
- 4) Produce a valid driver's license or other form of identification if requested.
- 5) Produce, if requested, a deed, land contract, or other evidence of ownership of the property for which an exemption is requested.
- 6) Meet the federal poverty income guidelines published in the prior calendar year as defined and determined annually by the United States Department of Health and Human Services or alternative guidelines adopted by the governing body of the local assessing unit provided the alternative guidelines do not provide income eligibility requirements less than the federal guidelines.
- 7) The application, Michigan Department of Treasury form 5737 (01-21) must be filed after January 1, but before the day prior to the last day of the December Board of Review. The filing of this claim constitutes an appearance before the Board of Review for the purpose of preserving the right of appeal to the Michigan Tax Tribunal. The following are the federal poverty income guidelines which are updated annually by the United States Department of Health and Human Services. The annual allowable income includes income for all persons residing in the principal residence. The Superior Township annual allowable income is also included for all people residing in the principal residence.

***Annual Allowable Income for 2025 Assessments***

<b>Number of Persons Residing in the Principal Residence</b>	<b>Federal Poverty Guideline Annual allowable income</b>	<b>Superior Township Annual allowable income</b>
1 Person	\$15,060	\$27,861
2 Persons	\$20,440	\$33,261
3 Persons	\$25,820	\$38,661
4 Persons	\$31,200	\$44,061
5 Persons	\$36,580	\$49,461
6 Persons	\$41,960	\$54,861
7 Persons	\$47,340	\$60,261
8 Persons	\$52,720	\$65,661
For each additional person	\$5,380	\$5,400

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**Asset Test**

The applicant is required to provide a list of assets for all persons residing in the residence. An applicant could meet the income guidelines but not the asset guidelines.

The total assets for all persons residing in the residence excluding the value of the principal residence shall not exceed \$25,000.

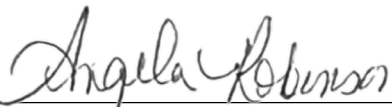
**Assets include but are not limited to:**

- A second home, land, vehicles
- Recreational vehicles such as campers, motorhomes, boats, and ATV's
- Buildings other than the residence
- Equipment, other personal property of value
- All bank accounts, stocks
- Money received from the sale of property, such as, stocks, bonds, or a house or car (unless a person is in the specific business of selling such property)
- Withdrawals of bank deposits and borrowed money
- Gifts, loans, lump-sum inheritances, and one-time insurance payments
- Food or housing received in lieu of wages
- Federal non-cash benefits programs such as Medicare, Medicaid, food stamps and school lunches

**NOW, THEREFORE, BE IT HEREBY RESOLVED** that the Board of Review shall follow the above stated policy and guidelines of the local assessing unit in granting or denying an exemption. If a person claiming an exemption is qualified under the eligibility requirements the board of review shall grant the exemption in whole or in part. A full exemption is equal to a 100% reduction in taxable value, a partial exemption is equal to a 75%, 50%, or 25% reduction.

**CERTIFICATION STATEMENT**

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\_\_\_\_\_  
Angela Robinson, Township Clerk

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**Roll Call: Dabish Yahkind – Yes, Devereaux – Yes, Greene – Yes, Lewis – Yes, McKinney – Yes, Robinson – Yes**

**Absent: Schwartz**

**The motion carried unanimously.**

**E. RESOLUTION 2025-05, APPROVE, AMEND, AND EXTEND THE AGREEMENT BETWEEN SUPERIOR CHARTER TOWNSHIP PARKS AND RECREATION COMMISSION AND WILLOW RUN ACRES REGARDING CLAY HILL COMMUNITY FARM AND GARDEN**

The motion was made by Trustee McKinney and supported by Trustee Greene to approve the resolution with an amendment that the contract would be extended for an additional 4 years for a total of 15 years ending on October 16, 2038, and that the extension would be conditional upon Mr. Collins being approved for the USDA grant.

**CHARTER TOWNSHIP OF SUPERIOR  
WASHTENAW COUNTY, MICHIGAN**

**RESOLUTION TO APPROVE, AMEND, AND EXTEND THE AGREEMENT  
BETWEEN SUPERIOR CHARTER TOWNSHIP PARKS & RECREATION  
COMMISSION AND WILLOW RUN ACRES REGARDING  
CLAYHILL COMMUNITY FARM AND GARDEN**

**RESOLUTION NUMBER: 2025-05**

**DATE: JANUARY 21, 2025**

**WHEREAS**, the Charter Township of Superior is a Michigan municipal corporation that provides public services to residents of the Township, especially services that support the well-being of families in the QCT; and,

**WHEREAS**, Willow Run Acres created a self-sustaining community farm (Clay Hill Farm Market), on the southeast corner of MacArthur Blvd. and Harris Rd. in the Charter Township of Superior. Clay Hill Farm Market allows people of all ages and backgrounds to grow, harvest and sell produce obtained from the land, while also allowing a space for building community, and economic stability for the residents; and,

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**WHEREAS**, the Township Planning Commission recommended the rezoning of the land stated in the following agreement for the purpose of the Clay Hill Farm Market; and,

**WHEREAS**, the Township Board of Trustees approved unanimously the rezoning of the land stated in the following agreement for the purpose of the Clay Hill Farm Market; and,

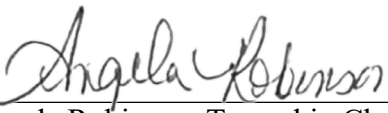
**WHEREAS**, the term of the agreement will be *fifteen* years at a cost of \$1.00 per year to be paid by Willow Run Acres within 30 days of the agreement; and,

**WHEREAS**, this agreement was amended by the Charter Township of Superior Board of Trustees on January 21, 2025 to extend the current contract, dated October 16, 2023, by *five* years, contingent upon the approval of Clay Hill Community Farm and Garden and T.C. Collins receiving USDA grant funding.

**NOW, THEREFORE, BE IT RESOLVED** that the Charter Township of Superior Board of Trustees hereby amends the agreement between the Charter Township of Superior Parks & Recreation Commission and Willow Run Acres concerning Clay Hill Community Farm and Garden. This agreement amends the existing lease, extending the term *from ten years to fifteen years*, with an expiration date of *October 16, 2038*, at an annual cost of \$1.00. This extension is contingent upon Mr. Collins securing USDA grant funds for Clay Hill Community Farm and Garden.

**CERTIFICATION STATEMENT**

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\_\_\_\_\_  
Angela Robinson, Township Clerk

1/23/2025  
Date Certified

**Roll Call: Dabish Yahkind – Yes, Devereaux – Yes, Greene – Yes, Lewis – Yes,  
McKinney – Yes, Robinson – Yes**

**Absent: Schwartz**

**The motion carried unanimously.**

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**F. RESOLUTION 2025-06, APPROVE THE FIRE DEPARTMENT TO REPAIR A FIRETRUCK**

The motion was made by Trustee McKinney and supported by Treasurer Lewis.

**SUPERIOR CHARTER TOWNSHIP  
WASHTENAW COUNTY, MICHIGAN**

**RESOLUTION TO APPROVE THE FIRE DEPARTMENT  
TO REPAIR A FIRE TRUCK**

**RESOLUTION NUMBER: 2025-06**

**DATE: JANUARY 21, 2025**

**WHEREAS**, the Charter Township of Superior Fire Department is currently repairing a fire truck in their fleet that was involved in a collision;

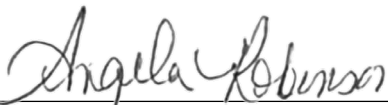
**WHEREAS**, the insurance adjuster initially denied full cosmetic rehabilitation of the truck;

**WHEREAS**, the Fire Chief will pursue an appeal of full insurance coverage for damages and associated rehabilitation of the truck;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees approves the spending of up to \$13,000 for truck improvements if the appeal to the claim is denied.

**CERTIFICATION STATEMENT**

I, Angela Robinson, the duly qualified Clerk of the Charter Township of Superior, Washtenaw County, Michigan, do hereby certify that the foregoing is a true and correct copy of a resolution adopted at a regular meeting of the Charter Township of Superior Board held on January 21, 2025, and that public notices of said meeting were given pursuant to Act No. 267, Public Acts of Michigan, 1976, as amended.

  
\_\_\_\_\_  
Angela Robinson, Township Clerk

1/23/2025  
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**Roll Call: Dabish Yahkind – Yes, Devereaux – Yes, Greene – Yes, Lewis – Yes,  
McKinney – Yes, Robinson – Yes**

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**Absent: Schwartz**

**The motion carried unanimously.**

**G. ORDINANCE NO. 159, AMENDING DANBURY PARK MANOR TAX EXEMPTION, FIRST READING**

The motion was made by Trustee McKinney and supported by Trustee Devereaux.

**CHARTER TOWNSHIP OF SUPERIOR  
WASHTENAW COUNTY, MICHIGAN**

**ORDINANCE NO. 159  
ORDINANCE AMENDING DANBURY PARK MANOR TAX EXEMPTION**

**First Reading: JANUARY 21, 2025**

**Second Reading:**

**WHEREAS**, this amendment was introduced on January 21, 2025.

**NOW, THEREFORE, BE IT RESOLVED** that the Charter Township of Superior ordains:

**Amendment to Add Section 159.09A.** Ordinance 159, the Charter Township of Superior Danbury Park Manor Tax Exemption Ordinance is amended by adding a new Section 159.09A. Section 159.09A shall read in its entirety as follows:

**Sec. 159.09A. Service charge constitutes a lien on property.**

The service charge shall constitute a lien on the housing project property and improvements, effective at the same times and enforceable in the same manner as general property taxes.

**Amendment to Add Section 159.09B.** Ordinance 159, the Charter Township of Superior Danbury Park Manor Tax Exemption Ordinance is amended by adding a new Section 159.09B. Section 159.09B shall read in its entirety as follows:

**Sec. 159.09B. Collection of service charge.**

The service charge as determined by this division shall be payable in the same manner as general property taxes, except that the annual payment shall be paid on

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or before August 15 of each year during which the exemption is in effect. The entire tax collection procedure provided by the General Property Tax Act; (MCL 211.1 et seq.) shall be effective and utilized with respect to such payment, including, but not limited to, the provisions providing for interest and penalties on late payments, return of delinquent taxes, tax lien, and the sale of lands for delinquent taxes. In the event of a delinquency in the payment in lieu of taxes, the township shall issue a tax bill for the premises and include the required payment as a delinquent tax. In its discretion, in the event of a delinquent payment, the township may also declare a default for purposes of sections 46-54—46-57, or subsection

**Amendment to Add Section 159.09C.** Ordinance 159, the Charter Township of Superior Danbury Park Manor Tax Exemption Ordinance is amended by adding a new Section 159.09C. Section 159.09C shall read in its entirety as follows:

**Sec. 159.09C. Collection of service charge.**

In the event Housing Development is sold, transferred, or refinanced by the Sponsor or a related entity of the Sponsor, any delinquency owed to the Township pursuant to this Ordinance shall remain in full force and effect and without further action by the Sponsor or the Township to otherwise change, alter or amend this Ordinance. Further, said delinquency shall constitute a lien on the Development until such time as the delinquency and all accrued service charges and interest are paid in full.

**Amendment to Add Section 159.09D** Ordinance 159, the Charter Township of Superior Danbury Park Manor Tax Exemption Ordinance is amended by adding a new Section 159.09D. Section 159.09D shall read in its entirety as follows:

**Sec. 159.09C. Default.**

In addition to the remedies set forth Sections 159.09A, 159.09B and 159.09D, in the event Sponsor is more than six (6) months delinquent in paying the required annual payment, the Township may file suit in the appropriate court in Washtenaw County, Michigan to collect any and all such delinquencies a related entity of the Sponsor, any delinquency owed to the Township pursuant to this Ordinance shall remain in full force and effect and without further action by the Sponsor or the Township to otherwise change, alter or amend this Ordinance.

**CHARTER TOWNSHIP OF SUPERIOR BOARD  
REGULAR MEETING  
JANUARY 21, 2025  
APPROVED MINUTES  
PAGE 18**

**Section 2. Saving Clause.**

All provisions of Ordinance 159, the Superior Charter Township Danbury Park Manor Tax Exemption Ordinance, not amended by this ordinance remain in full force and effect.

**Section 3. Publication and Effective Date.**

This Ordinance shall be published by posting in the Office of the Clerk, 3040 N. Prospect, Ypsilanti, 48198, and on the Township website - www.superior-twp.org - pursuant to Section 8 of the Charter Township Act, being MCL 42.8(3)(b) within thirty (30) days following the final adoption thereof. This Ordinance shall become effective upon publication All ordinances or parts of ordinances in conflict herewith are hereby repealed.

**Roll Call: Dabish Yahkind – Yes, Devereaux – Yes, Greene – Yes, Lewis – Yes, McKinney – Yes, Robinson – Yes**

**Absent: Schwartz**

**The motion carried unanimously.**

**(Contains certain typographical errors which will be corrected in the final version prior to adoption)**

**H. BILLS FOR PAYMENT AND RECORD OF DISBURSEMENTS**

The motion was made by Treasurer Lewis and supported by Trustee McKinney to approve the bills for payment and record of disbursements.

**Roll Call: Dabish Yahkind – Yes, Devereaux – Yes, Greene – Yes, Lewis – Yes, McKinney – Yes, Robinson – Yes**

**Absent: Schwartz**

**The motion carried unanimously.**

**I. PLEAS AND PETITIONS**

- **T.C. Collins** shared his support of the Sycamore Meadows and Danbury Green communities and asked the board to investigate the property managers, who are not upholding the proper standard of living for these communities.

**CHARTER TOWNSHIP OF SUPERIOR BOARD  
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PAGE 19**

- **Irma Golden** (Sheffield Dr.) discussed the need for a diverse Board of Review that represents every resident in Superior Township. She listed her qualifications and experience serving the community and addressed the issue of indefinite appointments noting that she served three years on the Board of Review while other appointed candidates had served 10-20 years. She finished by declaring her intent to continue organizing forums to educate residents on issues related to the Board of Review regardless of her appointment status.
- **Brenda Baker** (Ashton Ct.) requested that draft board minutes be posted in advance on the township website. She also asked the board to reconsider the new rule limiting public comments to agenda items at the start of the meeting, explaining that it could discourage participation from first-time attendees.
- **Bernice Lindke** (Alan Mark Dr.) commended the board for creating much needed policies and procedures and emphasized the need for a clear financial reporting process. Referencing her own time in office, she explained that not all board members had access to accurate financial information and implored all members of the current board to work with the controller to develop a deep understanding of the financials.
- **Mrs. Muhammad** requested the board consider rescinding the approval of the 2% raise given to the salaries of the Supervisor, Clerk, and Treasurer due to the financial deficit.
- **Rickey Harding** questioned whether the Deputy Supervisor position came before the board for approval and why there was an estimated 91.3% increase in the position's salary.

**J. ADJOURNMENT**

The motion was made by Trustee McKinney and supported by Trustee Greene to adjourn the meeting. The motion carried and the meeting adjourned at 9:20 p.m.

Respectfully submitted,

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Angela Robinson, Clerk

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Emily Dabish Yahkind, Supervisor

# Supervisor's Report

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JANUARY 2025

## PARTNERSHIPS AND POLICY UPDATES

### MACARTHUR BOULEVARD

We are working with Housing and Urban Development (HUD), Michigan State Housing and Development Authority (MSHDA), Legal Services, Washtenaw County Sheriff's Office, and others to thoughtfully address quality of life and ownership issues of the Danbury and Sycamore Meadows complexes.

### ORDINANCE INTRODUCTIONS

A variety of new ordinances are being developed and will soon be introduced to the public in order to push for accountability of landlords and underscore public safety. Those include the Danbury Pilot Amendment (January), Rental Inspection Ordinance (estimated February), Cost Recovery Ordinance (estimated February), Ethics Ordinance (estimated February/March).

### CONSTITUENT AFFAIRS

The Supervisor's office receives hundreds of calls in a given month. The staff policy is to respond to each call within one working day, if the call cannot be easily resolved by staff -- I respond to constituents within 24 hours and seek some sort of resolution to the complaint or issue within 48 hours.

### SIDEWALK PROGRAM

Considering the lack of clarity to residents regarding Township responsibility relating to sidewalks and the sidewalk program, I am introducing a resolution clearly stating Township responsibility as a first of many steps to resolve confusion and poor documentation.

### COMMUNITY PROGRAMMING

We are working with our various anchors and institutions to foster collaborations that will benefit our residents and especially our youth. More announcements on this towards the end of Q1. With that, we are looking for alternatives to enhance services to residents namely those involving transportation.

### BOARDS AND COMMISSIONS

Where Board and Commission nominations are statutorily required to be put forth by the Supervisor, and recognizing the need for transparent practices -- open openings and reappointments for Township Boards and Commissions are subject to posting on the Township website, require submission of cover letter and resume as well as interview. This practice has been implemented as a first of many measures to eliminate favoritism or the notion that appointments are indefinite.

### PRIORITY WASTE

I have been working closely with Priority to remedy service issues throughout the Township. Priority has nearly consistently handled complaints I pass to them within 24-36 hours during the work week. Additionally, as I have flagged hot spots for poor service, they have rectified issues through multiple staffing changes.

### FEES AND COLLECTIONS

Recognizing the budget shortfall, Department heads have been working diligently to think through ways to generate revenue for the Township in a way that will not be felt by residents. Many of the fees and fines related to, namely, our Building and Utility's Departments have either been on the books and not collected or have not been updated in decades to reflect cost increases and inflation. Updates will be made across Q1.

## **Comments for the Board of Trustees Meeting**

Irma Golden - 1585 Sheffield Drive

Good evening, Board members, and thank you for the opportunity to speak.

I'd like to address some concerns regarding the recommended appointment to the Board of Review and offer a few recommendations for improving the process and enhancing transparency, fairness, and communication. Since it was not in the Board of Trustee board packet. I am providing for review.

### **1. Transparency of Documents**

I strongly recommend that all board members and the public (as permitted) have access to resumes and cover letters for all hiring and appointment decisions. Making these documents accessible ensures transparency and provides insight into the qualifications of candidates, reinforcing public trust in the process.

### **2. Clear and Objective Evaluation Criteria**

It's essential that the evaluation criteria for board appointments are clearly defined and aligned with the position's requirements. This ensures that decisions are made based on merit and not on subjective or personal biases, promoting fairness and consistency in the process.

### **3. Expand Communication Channels for Openings and Reappointments**

Currently, the communication methods regarding openings and reappointments are limited to the township website and Superior Updates. I recommend expanding these channels to include:

- Superior Township's Facebook page
- The illuminated sign at the township utilities and maintenance buildings
- Social media platforms
- Neighborhood Homeowners Associations (HOAs)
- Flyers posted at the library
- Announcements during board meetings

This expanded outreach will ensure that residents have more opportunities to learn about openings and reappointments, making the process more accessible to the community.

### **4. Awareness of Biases**

It's important that all candidates are evaluated fairly based on their qualifications and abilities. Raising awareness of unconscious biases that can influence decision-making is crucial to ensuring an impartial hiring and appointment process.

### **5. Feedback Process for Unsuccessful candidates**

Unsuccessful candidates should be notified in a timely manner and offered the opportunity to receive constructive feedback on their interview performance. For instance, during my own interview, I requested feedback, but the response I received was vague. It was simply, I was green because the other two members had 10+ and 20+ years on the board. My subsequent follow-up email went unanswered. A formal feedback process would ensure transparency and provide candidates with the opportunity to grow and improve for future opportunities.

## **6. Policy on Conflict of Interest**

I encourage the adoption of a clear policy that requires the disclosure of any potential conflicts of interest. This will help ensure an honest and open process and that the decision-making process remains fair and unbiased.

### **Public Education on Tax Assessments and Board of Review Roles**

Finally, I would like to note the lack of outreach to educate residents on how to read their tax assessment statements, understand the role of the Board of Review, and the impact of uncapping. In response, I plan to for the second time host a community forum this year to address these topics, as I have the necessary credentials and qualifications, regardless of my status on the Board of Review.

In conclusion, I believe that implementing these recommendations will improve transparency, fairness, and communication within our township and lead to a more inclusive and equitable process for all residents.

Thank you.

Irma Golden  
1585 Sheffield Drive  
Ypsilanti, MI 48198

- Outlook

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## Board of Review Appointment

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From Rhonda McGill <rhondapmcgill@gmail.com>

**Date** Sat 1/18/2025 10:31 AM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org >

Some people who received this message don't often get email from rhondapmcgill@gmail.com. [Learn why](#) this is [imr2ortant](#)

I am writing this letter in strong support of Irma Golden, who has faithfully served our community as a part of the three-member Board of Review. I was shocked and saddened to see that Ms. Yahkind had recommended that, out of the three serving members, Irma was the only one not asked to return to her position. Further shocking was seeing that the recommended replacement for Irma would be Brian Clark, who ran in the primary for the Supervisor position. As I am older and wiser, I can say one thing for sure: there are so many things about this move that seem suspicious. I will leave that to others to figure out for themselves.

Superior Township has so many other challenges ahead, and yet, this is what our supervisor chose to focus her attention on? Absolutely shameful!

In all of my years of service to this community, and as a former member of the Board of Review, I never saw members replaced. In fact, the current members, Mr. MacNicol and Mr. Switala, were on the Board of Review when I served. All three of these individuals have served the community well and have never had to "re-apply" to keep their positions. The fact that the position was posted on the township website and the interview process was done behind closed doors without even including anyone else from the Board is ridiculous. How many applicants did you get? Why was this not mentioned at the December meeting? Where is the transparency and outreach? We have a more engaged community, you will need to be more transparent. These are not the days of old where nobody showed up.

I was elected to the Board of Trustees in the 2020 election and was among the majority of the board members that supported Irma's nomination to be on the Board of Review. Not only was Irma strongly supported by members of the Board, she was also supported by members of this community! Irma is a long-time resident, engaged community member, and a Realtor that has committed herself to not just selling homes, but also making sure that she was available to educate homebuyers in our community. Irma takes seriously anything with which she is charged, and I was in absolute awe when, after she was appointed to the Board of Review, she made it a point to do outreach to the community to offer a class to teach residents about tax assessments.

Irma is well versed on so many levels as it applies to the position, and I see absolutely no reason for her to be asked to step down other than the supervisor's personal grievances.

Ms. Yahkind, did you realize that your recommended appointment removed the only female member of the BOR? From my time on the BOR, many of those seeking assistance were single female homeowners in our community. So now they have to ask three men to decide their situation? Do you

understand how traumatizing this could be to some? This is very shortsighted of you as a leader and appears that your focus was not on our community, but on hittin"g back at your political opponent, which is beneath this community.

I beg of you to get focused on the right things and know that we all want to see our community thrive, be it under your leadership or someone else's. The community values transparency regarding how your time is allocated; therefore, a monthly Supervisor's Report would be appreciated. Although this has been on the agenda, I have yet to see a report.

In closing I ask the Board to retain Irma Golden on the Board of Review and that the Board work together, especially the three elected officials to ensure that there is a process for these types of actions moving forward. It will save you all a lot of time and the community a lot of frustration because of your lack of transparency.

Best,

Rhonda McGill Barrington Dr.

**(Can you please make this letter a part of the official board packet along with the others that you are probably receiving)**

- Outlook

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## Request for Full Information for Board of Review Reappointment Decision

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**From** Irma Golden <igolden51@hotmail.com>

**Date** Sun 1/19/2025 7:56 PM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>

Good day, Board of Trustees:

As a current member of the Board of Review, I am writing in anticipation of my upcoming reappointment consideration at the January 21, 2025, Board of Trustees meeting. In order to ensure that all Board of Trustees members are making an informed and well-rounded decision, I kindly request that the resumes and cover letters for all reappointment candidates, including myself, be placed on the table and agreement to add to the official board packet for the meeting.

Providing this information will allow the full seven-member Board of Trustees to review the necessary materials and make an informed decision based on a comprehensive understanding of each candidate's qualifications. Sharing relevant documents is especially essential for all board members to ensure that the decision-making process is transparent and reflects the collective input of the entire board. This is not an unusual request.

As the Board of Trustees can act only during meetings held in compliance with the Open Meetings Act, I believe, it is critical that all necessary information for all votes is available to ensure a transparent, informed, and legally compliant decision-making process.

I believe this approach will strengthen the decision-making process and reinforce the trust and accountability between the Board of Trustees and the residents of Superior Charter Township.

Thank you for your consideration of this request. I look forward to the meeting and a collaborative process that supports the best interests of our community.

Sincerely,

Irma Golden

Board of Review Member



**Irma Golden, Owner/Broker/Realtor®**

Golden Real Estate

m: 734-637-0231 e: Irma@goldenrealtors.com

w: www.goldenrealtors.com



- Outlook
- 

Irma Golden

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**From** eurbaniak <eurbaniak@comcast.net>

**Date** Sat 1/18/2025 10:07 AM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>

You don't often get email from eurbaniak@comcast.net. [Learn why this is important](#)

We need the diversity of women and people of color on our board.  
I urge you to reappoint Irma Golden to our board in Superior Twp.  
In a time with racism on the rise it is necessary for us to be vigilant.  
Please reappoint Irma Golden.

Sent from my Verizon, Samsung Galaxy smartphone

- Outlook

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Fwd: Reappointment/Board of Review

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From Brett & Karen Antenucci <brkanucci@gmail.com>

**Date** Fri 1/17/2025 4:49 PM

**To** Angela Robinson <arobinson@superior-twp.org>

You don't often get email from brkanucci@gmail.com. [Learn why this is important](#)

----- Forwarded message -----

From: **Brett & Karen Antenucci** <[brkanucci@gmail.com](mailto:brkanucci@gmail.com)>

Date: Fri, Jan 17, 2025 at 4:22 PM

Subject: Reappointment/Board of Review

To: <[ggy@superior-twp.org](mailto:ggy@superior-twp.org)>, <[arobin@superior-twp.org](mailto:arobin@superior-twp.org)>, <[llewis@superior-twp.org](mailto:llewis@superior-twp.org)>, <[ggreene@superiortwp.org](mailto:ggreene@superiortwp.org)>, <[sdevereaux@superior-twp.org](mailto:sdevereaux@superior-twp.org)>, <[brendamckinney@superior-twp.org](mailto:brendamckinney@superior-twp.org)>, Ken Schwartz <[kenschwartz@superior-twp.org](mailto:kenschwartz@superior-twp.org)>

Dear Board of Trustee Members,

I'm emailing, as one of your constituents, in support of the reappointment of Irma Golden, to the Board of Review.

Irma is highly qualified and has the experience needed to perform her duties.

She would continue to be an asset, as a member of the Superior Charter Twp. Board of Review.

Karen & Brett Antenucci  
8266 S Warwick Ct  
Superior Twp, 48198

- Outlook

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**Re: Re-appointment of Irma Golden to Board of Review**

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**From** Lianne Sefcovic <lianne.sefcovic@yahoo.com>

**Date** Fri 1/17/2025 2:48 PM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>

You don't often get email from lianne.sefcovic@yahoo.com. [Learn why this is important](#)

Dear Board of Trustees,

I strongly support the re-appointment of Irma Golden to the Board of Review for Superior Charter Township. During my four years as a resident of Superior Township, Ms. Golden has been the only person from the Township who has shown a willingness to respond to telephone calls or emails. She has been the only person from the Township to express any interest in answering my questions or in taking action to get Gale Road repaired. In discussing with my neighbors it seems the general consensus is that Irma Golden is in fact "Golden" and it would be a shame to not re-appoint her to the Board of Review since she has the qualifications and the commitment to the taxpayers of the Township.

Lianne Sefcovic  
Attorney at Law  
Admitted in Arizona  
5520 Stonevalley Dr.  
Ann Arbor, Michigan 48105

- Outlook

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## Changes to Board of Review

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From Steph <guernicaccs@gmail.com>

**Date** Fri 1/17/2025 2:20 PM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; llewis@superior-two.org <llewis@superior-two.org >; danagreene@superior-twp.org <danagreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>

Some people who received this message don't often get email from guernicaccs@gmail.com. [Learn why this is important](#)

Hi Board

It has recently come to the attention of several township residents that there are discussions occurring regarding potential changes to the township's Board of Review. This has not sat well with many of us, and on behalf of myself and several neighbors, I am writing to you to express our strong support for Irma Golden's continued position on the Superior Township Board of Review and urge you to reconsider any decision to remove Irma from the Board.

Irma has over 20 years of experience in real estate, and while she may be a more recent member of the Board of Review, her expertise is far from limited. Her deep understanding of property values, tax assessments, and the real estate market brings a wealth of knowledge that is crucial for the fair and effective operation of the Board. In contrast, the other members of the Board have been in their positions for such extended periods that many township residents have not even lived here as long as those members have served. Their tenure may be valuable in certain contexts, but it is also important that the Board reflects an ever changing and diverse range of perspectives as our community grows. Irma's expertise in real estate and fresh perspective being a single mother and woman of color on a board that would otherwise be composed entirely of men - provides just that.

During her time on the board, Irma has been an engaged and visible presence in our township, hosting educational sessions that have helped some of our most vulnerable residents understand their options when faced with tax increases that cause them undue hardship. It is extremely important that the Board of Review be composed of members that are both relatable and that residents feel are approachable, and Irma has demonstrated both of these qualities.

If Irma's removal is being considered because she is relatively new to the position, then replacing her with an even newer, less qualified individual - as has been seemingly suggested, simply does not make sense to us. There are also concerns that the new board may be getting off on the wrong foot if there are ulterior motives potentially driving this effort for change. It is important the new Board of Trustees can serve impartially and with integrity if your desire is to obtain the trust and respect of the community you serve.

I urge the Board of Trustees to retain Irma Golden on the Board of Review and to please carefully consider these points as you deliberate on this important matter.

Steph

- Outlook

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## Support for Irma Golden's Reappointment to the Board of Review

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From Eric <scoop20906@gmail.com>

Date Fri 1/17/2025 12:45 PM

To Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>

Some people who received this message don't often get email from scoop20906@gmail.com. [Learn why this is important](#)

Dear Members of the Board of Trustees,

We are writing to express my strong support for Irma Golden's reappointment to the Superior Township Board of Review. Irma has been a trusted friend of our family and a dedicated member of this community.

Her extensive experience and commitment to fairness and transparency make her an invaluable asset to the Board. Irma's ability to engage with property owners, listen to their concerns, and explain the assessment process in a clear and respectful manner has left a lasting impression on many residents.

I believe her unique perspective, years of service, and dedication to diversity in decision-making are essential to ensuring fair representation for all members of our community.

Thank you for considering her reappointment.

Sincerely,  
Eric and Shae Krapf

- Outlook

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## Support for Irma Golden Reappointment

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**From** Jennifer Hawes <jenni.hawes80@gmail.com>

**Date** Fri 1/17/2025 12:04 PM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org >

Some people who received this message don't often get email from jenni.hawes80@gmail.com. [Learn why](#) this is [important](#)

Good Morning!

My name is Jennifer Hawes and I am a Superior Township resident and tax payer. I would like to extend my support to Irma Golden in regards to her reappointment to the Board of Review (Property Tax Appeal).

Early on and much before the election, Irma was the one and only board member to take time to visit my home, introduce herself and ask me my thoughts regarding the community. She is the only board member who truly supported me and investigated on behalf of our neighborhood when Morris Concrete trespassed on my property, harassed myself, my husband and my mother, lied regarding repair expectations and presented unethical business practices. The incident escalated to the point where we contacted and needed the sheriff's department to intervene. Through it all she was supportive and genuinely cared.

Irma cares deeply about the community and not the politics. I do hope the board will consider reappointing her to this role. She wholeheartedly receives my family's support and endorsement.

Thank you,  
Jenni Hawes  
734-635-0818

- Outlook

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## Support for Irma Golden

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From Thomas Brennan <brennan4superior@outlook.com>

**Date** Fri 1/17/2025 11:20 AM

**To** Angela Robinson <arobinson@superior-twp.org>

You don't often get email from brennan4superior@outlook.com. [Learn why this is important](#)

Hi Angela,

I am sending this to you since correspondences for the township board are received through the clerk.

I just wanted to share that I am disappointed to hear that Irma Golden is not being reappointed to the Board of Review.

Irma has been a dedicated community member longer than I have lived in Superior Township. She brings her Real Estate Experience to the community.

I hope the board will take this message into consideration at the upcoming meeting.

Many thanks for your help.

Tom

Thomas E Brennan III

1651 Sheffield Dr

Superior Twp, MI 48198

**734-945-4837**

brennan4superior@outlook.com

- Outlook
- 

## Reappoint Irma Golden

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**From** Jennifer Spencer <jenmarieJms@gmail.com>

**Date** Fri 1/17/2025 10:55 AM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org >

Some people who received this message don't often get email from jenmariejms@gmail.com. [Learn why this is important](#)

Hello,

I am writing to you as a Superior Township resident. I feel fortunate to have gotten to know Irma Golden who takes our concerns in our neighborhoods with high priority. I never realized how much care some neighborhoods have been lacking until the issues recently have been highlighted from neighboring communities. No one on the Board took responsibility so Irma stepped up and made our voices heard. I am extremely proud of Irma fighting for equal rights for every resident in Superior Township. I trust her word to be the person our township needs to help keep Superior Township a happy and safe community. Please reappoint Irma Golden.

Thank you,

Jennifer

- Outlook
- 

Irma Golden

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From TANYA HANDY <tanyahandy2012@gmail.com>

Date Fri 1/17/2025 10:40 AM

To Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>

Some people who received this message don't often get email from tanyahandy2012@gmail.com. [Learn why](#) this is important

As a member of this community I am in full support of Irma Golden being reinstated to the board. It's to my understanding that without her the board will not reflect the makeup of our community. This is extremely disturbing especially in this racially charged climate we're in. A board of anything should consist of the people it's claims to represent. Irma Golden was not only good at her job she is a trusted Pilar of our community. I have yet to take ANY concerns to her and she not responded with a solution.

Sincerely,

Tanya Handy

313-641-4600

[tanyahandy2012@gmail.com](mailto:tanyahandy2012@gmail.com)

- Outlook

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## Reinstatement of Irma Golden-Board of Review

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**From** LG.<mflatashagolden@gmail.com>

**Date** Fri 1/17/2025 10:00 AM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>

Some people who received this message don't often get email from mflatashagolden@gmail.com. [Learn why](#) this is imr2ortant

Good Morning Superior Township Board Members,

After reviewing the board packet it appears there is a plan to replace Irma Golden with another individual on the board of review.

I ask that you consider her continued dedication to the township and consider the possibility that there are personal agendas at play. Many home owners have been made aware of the low income guidelines in place because of Irma Golden. Relationships have been built and that level of service is what the residents of Superior Township deserve.

My expectation of the board is to discontinue old, unfair ways of doing business and put the people at the forefront. Please do what's best for the residents of Superior Township, including those of us South of Geddes.

Thank you,

Latasha Lynn Golden  
1558 Sheffield Drive  
Superior Twp

- Outlook

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## Irma Golden Appointment to the Superior Township Board of Review

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From Jan Piert <jpiert@gmail.com>

**Date** Fri 1/17/2025 8:44 AM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; llewis@superior-two.org <llewis@superior-two.org >; danagreene@superior-twp.org <danagreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org >; Ken Schwartz <kenschwartz@superior-twp.org>

Good morning Township Trustees,

As a long time superior township resident I am recommending that Irma Golden be reappointed to the Board of Review. Her knowledge as a real estate owner, laws impacting property taxes, community involvement and tireless efforts to serve our township makes her exceptionally qualified to serve.

Sincerely,  
Jan Piert

- Outlook

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## Superior Township Board of Review

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**From** christina watts <1967babygirl@gmail.com>

**Date** Mon 1/20/2025 11:20 PM

**To** Angela Robinson <arobinson@superior-twp.org>; Emily Dabish Yahkind <edy@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org >

Some people who received this message don't often get email from 1967babygirl@gmail.com. [Learn why](#) this is [important](#)

My name is Christina Myles and I urge you to uphold and support Irma Golden for the Superior Township Board of Review. Ms. Golden has worked tirelessly in service of the residents of this great Township. My husband and I have lived here since 2016 and value Ms. Golden as a trusted resource and confidant. Please consider our wishes as concerned constituents. Thank you and best regards.

- Outlook

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## Irma Golden- Township Board of Review

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**From** Talitha Gilyard-Mcfadden <gtalitha@gmail.com>

**Date** Mon 1/20/2025 3:44 PM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; sdevereaux@supeior-twp.org <sdevereaux@supeior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org >

Some people who received this message don't often get email from gtalitha@gmail.com. [Learn why this is imP.ortant](#)

To Whom It May Concern,

I am writing to formally request the reappointment of Irma Golden to the Township Board of Review. As a long-term resident of the Oakbrook subdivision, I have witnessed firsthand her dedication and positive impact on our community.

Irma Golden has always been proactive in addressing our community's events and challenges. Last year, when I shared a video on the "Nextdoor" app of someone attempting to break into my husband's vehicle, Irma was the only community leader who reached out to me directly. Her kind message and offer to share the video with our local police department provided me with much-needed reassurance.

Irma consistently responds to community inquiries on social media, sharing valuable information on topics such as property taxes, sidewalk repairs, water main issues, and more. Notably, she has advocated for resolving issues with our trash company, Priority Waste Management, and has actively participated in neighborhood cleanups. Her involvement in the cleanup of the walking path bridge off Prospect Road is just one example of her commitment to our community's well-being. Furthermore, she has tirelessly campaigned for safer streets and sidewalks.

Despite her loss of the Township Supervisor position, Irma has remained a steadfast and positive voice within our community. Her dedication to holding decision-makers accountable and sharing her knowledge of the property tax process further underscores her suitability for the Board of Review.

In conclusion, I wholeheartedly support Irma Golden's reappointment to the Township Board of Review. Please feel free to contact me if you would like to discuss this recommendation further.

Thank you for considering this request.

Sincerely,

Talitha McFadden  
911 Stamford Road  
734.678.7279

- Outlook

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## Supporting Irma Golden

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**From** colinking@comcast.net <colinking@comcast.net>

**Date** Mon 1/20/2025 2:53 PM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>

You don't often get email from colinking@comcast.net. [Learn why this is important](#)

Hello this email serves as support for Irma Golden as a board member.

Thanks Dr. King

- Outlook
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## Recommendation for Irma Golden

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From Kathy Davis <KathleenF\_Davis@ihacares.com>

**Date** Sun 1/19/2025 6:45 PM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>

Some people who received this message don't often get email from kathleenf\_davis@ihacares.com. [Learn why](#) this is imP-ortant

To Whom It May Concern,

We are pleased to recommend Irma Golden for reappointment to the Board of Review for Superior Township. Having been neighbors for over 20 years, we have consistently seen Irma demonstrate fairness, integrity, and dedication to our community.

Her ability to balance the needs of the community with an adherence to rules and regulations makes her an invaluable asset to the Board of Review. We have witnessed firsthand the care and attention put into her work, and it is clear that she is fully dedicated to serving the residents of Superior Township with honesty and respect. Irma's commitment to transparent, thoughtful decision-making has been an invaluable asset to the Township, and I am confident she will continue to serve with excellence. I wholeheartedly support her reappointment.

Sincerely,

Patrick and Kathleen Davis

1582 Sheffield Dr.

- Outlook

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## Support For Irma Golden To Superior Township Board Of Review

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From Aram Kalousdian <kalousdian@comcast.net>

**Date** Sat 1/18/2025 11:03 AM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>

You don't often get email from kalousdian@comcast.net. [Learn why this is important](#)

Hello:

I have been a resident of Superior Township for over 22 years. I support Irma Golden for reappointment to the Superior Township Board of Review. Her experience and concern for the residents of the township has made her a valuable asset to the township.

Aram Kalousdian  
1917 Savannah Ln.  
Superior Township

- Outlook

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## Reappointment Of Irma Golden to Superior Township Board

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From Mary Weed <maryweed@umich.edu>

**Date** Sat 1/18/2025 12:00 PM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>

You don't often get email from maryweed@umich.edu. [Learn why this is important](#)

As a resident of Superior Township for over 30 years, I strongly support the reappointment of Irma Golden to the Township Board of Review. Irma has been a strong supporter of the residents and a tireless worker for everyone. Her experience makes her uniquely qualified to ensure property assessments are fair, transparent and clear to all residents. Irma also has the knowledge and recognition of the area so as to provide sound decision making. Above all, she is known and trusted by her constituents.

The reappointment of Irma Golden will ensure fairness and equity of representation on the Township Board.

Mary Weed, AS, BA, MA, LVT

- Outlook

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## REAPPOINTMENT OF IRMA GOLDEN

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**From** David Mason <d7mason@gmail.com>

**Date** Sat 1/18/2025 1:29 PM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>

Some people who received this message don't often get email from d7mason@gmail.com. [Learn why this is important](#)

Hello. I wish to address you all as a 30 plus year resident of Superior Township. I have known Irma Golden since the day she moved into her house that stands directly in front of mine. She has been a superlative neighbor and a good friend for all of that time.

Time during which I have learned she has a tremendous stock of energy, strong character, personal integrity, and an unerring sense of how to serve her community in the most effective way possible. All her neighbors know that she will show up and do her best to resolve any issue that needs her attention. We have counted on her many times before, and she has never let us down.

In my opinion, it would be a most wise decision to renew her presence on your Board. She is highly qualified, motivated to do the work, she has valuable experience working for the community, and SHE GETS THINGS DONE!! I would not hesitate to include her on your team once more.

Sincerely,

David A. Mason  
1586 Sheffield Drive  
Superior Township, MI 48198

- Outlook

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## Reappointment of Irma Golden

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From Othelia Pryor <otheliapryor@yahoo.com>

**Date** Sat 1/18/2025 7:35 PM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>

You don't often get email from otheliapryor@yahoo.com. [Learn why this is important](#)

Hello Township Board,

I am writing to recommend that Irma Golden be reappointed to the Board of Review for Superior Charter Township. I know her to be a person of great integrity, knowledge, and having a sense of equity for all township residents. Please do not let this be another political appointment that will strip the residents of the best person for the job. She is a long-time resident, business owner, and citizen who has served our residents in many capacities. Please back her re-appointment.

Thank you,  
Othelia Washington Pryor

"No individual has any right to come into this world and go out of it, without leaving behind him distinct and legitimate reasons for having passed through it" ---George Washington Carver

- Outlook

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## Reappointment to the Board of Review

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From Kelly James <kjamesaka1908@gmail.com>

**Date** Sat 1/18/2025 8:51 PM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>

Some people who received this message don't often get email from kjamesaka1908@gmail.com. [Learn why](#) this is imP-Ortant

Good evening Board of Trustees,

This email is being sent in support of the reappointment of Irma Golden to the Board of Review in Superior Township. Irma will continue to be of service to the community through her due diligence and tenacity to get the job done. She's highly qualified and works hard to ensure property owners are well informed regarding their property taxes. If you want someone who is compassionate, supportive and knowledgeable, please re-elect Irma Golden.

Sincerely,

Kelly James

- Outlook .

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## Appointments to Non-Elected Positions

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**From** Brenda Baker <bakerpartin@aol.com>

**Date** Tue 1/21/2025 8:48 AM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org>

**Cc** Irma Golden <igo1den51@hotmail.com>; brianclark@clarkfamilyagency.com <brianclark@clarkfamilyagency.com>

Brenda Baker  
8512 Ashton ct  
SuperiorTownship, MI 48198

January 21, 2025

Superior Township Board of Trustees:

Shortly after the current Board took office, a posting appeared in the Township Notices (website & email list) inviting interested residents to "apply" to fill openings on the Planning Commission and the Zoning Board of Appeals. I have served on the Planning Commission previously and now feel I have time to serve again, so I applied.

The process consisted of submitting a resume and a letter of interest. These would be reviewed by the Supervisor and a selection made. There was no interview involved, and no indication that the Supervisor would consult with anyone else., although she could have.

I am highly qualified to serve as Planning Commissioner, but I understand that some other residents are as well. Someone I am unfamiliar with was appointed, and I look forward to learning more about them from attending the Planning Commission meetings. But it got me to thinking...

Do all of you know this person (Curt Wolf)? Do you know who the other applicants were? Do you know what criteria the Supervisor based her recommendation on?

Another Planning Commissioner, Robert Steele., is up for reappointment in February. Or is he? Reappointing well-performing members of boards and commissions is customary, but not required.

Based on some of the communication in your packet, it is clear that Irma Golden is very interested in continuing to serve on the Board of Review. Not only was she not offered a reappointment before the position was opened up to others, but her recommended replacement is Brian Clark, who ran for Supervisor last year against Irma Golden and Emily Dabish Yahkind. I have a positive opinion of Mr. Clark as well as Irma Golden, but the optics are terrible. If the three-person Board has been functioning effectively and each of its members wishes to continue in this role, I encourage you to reappoint all three.

More broadly, I call on all of you to be more transparent in the appointment process for any role. If documents are requested from candidates, those should be shared at least with the Board, and preferably with the public. If interviews are involved, the interviewer(s) should summarize their findings regarding each candidate and share them.

Such procedures will encourage more residents to get involved in Township government and result in more diverse, balanced, and engaged boards and commissions that best represent and advocate for all of our citizens.

Sincerely,

Brenda J. Baker

Bernice Lindke  
3396 Alan Mark Drive  
Ann Arbor, Michigan 48105

January 21, 2025

Dear Board of Trustees,

Tonight, you will be voting on an appointment to the Board of Review (BOR), and I am writing to urge you to reappoint **Irma Golden**.

Ms. Golden was appointed to the BOR in 2022 and has served with distinction in that capacity. She not only has the credentials and experience to be a member of the BOR; she is clearly an asset to the township. Ms. Golden has served our residents in an open, knowledgeable, honest and fair manner. She has lived in our township for about 30 years, believes in educating and reaching out to our neighbors, and has gone above and beyond in serving our community.

Yesterday, Supervisor Dabish-Yahkind posted on Nextdoor a promise to our residents for transparency in all openings and reappointments to Township Boards and Commissions. She noted that the appointments will be posted on the Township website and will require submission of a cover letter, resume and candidate interview. Further, she stated that this practice **"has been implemented as a first of many measures to eliminate favoritism or the notion that appointments are indefinite."**

When reviewing Resolution 2025-02, ZBA Appointments to the Board of Review, it recommends the reappointment of Mr. James Switala and Mr. John MacNicol; both have had several reappointments to the BOR. The third appointment is Mr. Brian Clark.

If Supervisor Dabish-Yahkind desires to eliminate the appearance of favoritism or demonstrate that appointments to boards and commissions are not indefinite, this decision goes against what she posted on Nextdoor.

**Integrity, honesty, authenticity, transparency and accountability** in government decisions are paramount to establishing trust in our officials. The Board of Trustees makes the decision for appointments to the Board of Review. You each have the right to review candidate materials and invite candidates to make an introduction and/or presentation to you at Board of Trustee meetings. Making informed decisions is one of the ways you can demonstrate openness and accountability and show that you work for the residents in our township. Including cover letters and resumes in the Board of Trustees packets is another way our public can view the transparency of this process.

From the information I have seen to date on the three candidates, Irma Golden is the one who has demonstrated the skill set, drive and care for working for our resident on the Board of Review. Please reappoint her to this Board.

Sincerely,

Bernice Lindke

p.s. If you want to put a term limit on these types of appointments, do so.

- Outlook

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**Board of Trustees**

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**From** D Alexander <da1975mi@gmail.com>

**Date** Mon 1/20/2025 9:04 PM

**To** Emily Dabish Yahkind <edy@superior-twp.org>; Angela Robinson <arobinson@superior-twp.org>; Lisa Lewis <llewis@superior-twp.org>; Dana Greene <dgreene@superior-twp.org>; Sarah Devereaux <sdevereaux@superior-twp.org>; Brenda McKinney <brendamckinney@superior-twp.org>; Ken Schwartz <kenschwartz@superior-twp.org >

Some people who received this message don't often get email from da1975mi@gmail.com. [Learn why this is important](#)

Board of Trustees:

I've been closely following the recent developments with the Board of Trustees, and I'm growing increasingly troubled by what seems to be a lack of accountability and transparency. The township is reportedly over \$1,000,000 over budget, yet no one is taking responsibility for this situation.

Who has failed the Board, residents, and township in their responsibilities and for how long? Does the township have a controller or financial manager? This raises serious questions about how financial decisions are being made, active involvement, timely reporting, and whether anyone is truly held accountable for the consequences.

I also noticed a recent discussion regarding a hiring discussion that seemed to go nowhere. The conversation went round and round, disagreement between the woman at the podium who approved the hiring and several board members, lack of details, and no one seemed to know what to do or avoided stepping on toes. While I understand that a new board might be finding its footing, it's important that each of you are informed, ask questions, follow policies, document, and be decisive especially when it involves important decisions that directly affect the township and hiring.

Another issue I've been trying to understand recently is the process around the Board of Review reappointments. What do Emily Dabish-Yahkind, Irma Golden, and Brian Clark have in common?

Are there any unspoken promises or personal issues influencing the way members are functioning? And, if so, how might that be impacting the way they make decisions?

If one member is recommended to be replaced, why isn't there a recommendation to replace the entire Board of Review? I'm still left wondering about the Board's official perspective on this situation. It would be helpful to hear directly from all Board members, and the individual Board of Review members to get a clear understanding of what's really going on.

Are the other applications, resumes, and cover letters accessible? I've noticed that Irma Golden posted about this on Nextdoor, and I followed up to gather more information after talking to a neighbor. I received her resume and cover letter and I see no reason not to support her reappointment.

As a resident, I'm just looking for transparency and accountability. I believe the Board owes it to us to provide clear, detailed answers about these decisions, especially when it comes to finances, appointments, and personnel changes. These issues affect our community, and we deserve to know how and why such decisions are being made.

Thank you for your time.

D. Anderson