

**CHARTER TOWNSHIP OF SUPERIOR BOARD
SPECIAL MEETING
DATE AUGUST 14, 2023
APPROVED MINUTES
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1. CALL TO ORDER

The special meeting of the Charter Township of Superior Board was called to order by the Supervisor Pro Tem Rhonda McGill at 4:30 p.m. on August 14, 2023, at the Superior Charter Township Hall, 3040 North Prospect, Superior Charter Township, Michigan.

2. ROLL CALL

The members present were Clerk Lynette Findley, Treasurer Lisa Lewis, Trustee Nancy Caviston, Trustee Bernice Lindke, Supervisor Pro Tem Rhonda McGill, and Trustee Bill Secrest.

Absent: Supervisor Ken Schwartz

3. ADOPTION OF AGENDA

It was moved by Trustee Secrest supported by Trustee Lindke, to adopt the agenda as presented:

The motion carried by unanimous vote.

4. CITIZEN PARTICIPATION

A. CITIZEN COMMENTS

- Jan Piert, Anns Way Dr., thanked the Board of Trustees for addressing this matter and hopes that the Township hires an investigator that is independent.
- Amy Sarafian, Clark Rd., said she would like to know what the meeting is about.

5. NEW BUSINESS

A. DISCUSS ALLEGATIONS OF SEXUAL HARASSMENT.

- Supervisor Pro Tem McGill said that the Board desires to be good stewards of the employees and residents.
- Supervisor Pro Tem McGill said she wants to create a culture that is positive and inclusive where the employees feel that they have a voice when things arise.
- Supervisor Pro Tem McGill gave the floor to Trustee McGill Lindke with recommendations of an independent investigator.
- Trustee Lindke said she spoke with multiple sources who could undertake this matter with a focus in employment and civil rights law.
- Trustee Lindke dispersed a handout with a bio for Nakisha Chaney.
- Trustee Lindke said Attorney Chaney's usual rate is \$400 but has agreed, in this case, to accept \$300.00 which is in line with our current attorney's fees.

(All letters and documents given at the table are attached to the end of these minutes)

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B. CONSIDER A VOTE ON POSSIBLE MOTION TO CONDUCT SEXUAL HARASSMENT INVESTIGATION, NAME AND HIRE AN INVESTIGATOR.

- It was moved by Trustee Lindke, supported by Clerk Findley that the Board wishes to investigate the claims of sexual harassment in hiring Nakisha Chaney an attorney from the firm of Salvatore, Prescott, Porter & Porter to investigate such claims, provide a report of findings and make recommendations to the Board. Ms. Chaney's fee is \$300.00 per hour. The Board directs Fred Lucas (Township Attorney) to work with Nakisha Chaney to draft a contract for said services and commence the investigation as soon as possible.

Roll Call:

Ayes: Clerk Findley
Trustee Secrest
Trustee Lindke
Supervisor Pro Tem McGill
Trustee Caviston

Nays: Treasurer Lewis

Absent: Supervisor Schwartz

The motion carried.

6. ADJOURNMENT

It was moved by Trustee Lindke supported by Clerk Findley, that the meeting be adjourned. The motion carried and the meeting adjourned at 4:40 p.m.

Respectfully submitted,

Lynette Findley, Clerk

Kenneth Schwartz, Supervisor

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Nakisha N. Chaney

[Salvatore Prescott Porter & Porter PLLC](#)
Northville, Michigan

Nakisha N. Chaney practices in the areas of employment, civil, and human rights litigation. Before joining her current firm, she was a senior attorney at NachtLaw, PC, where she practiced employment and civil rights litigation. She previously served as a commercial litigator at Dickinson Wright, PLLC, and clerked for two years at the Michigan Supreme Court. Ms. Chaney has written articles as well as been a featured speaker on issues of employment litigation, sexual harassment, and human trafficking for numerous organizations in Michigan, Ohio, and New York, including the University of Michigan, Michigan State University, and Oberlin College. She is a member of the National Black Lawyers--Top 100 and currently serves on the State Bar of Michigan's District Character and Fitness Committee.

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