

## Parks & Recreation Accomplishments for 2018

### Programing:

The Parks & Recreation Department and Commission continued to sponsored many great events this year including; Easter Egg Hunt with the Easter Bunny, Bird Watching for Beginners, Kite & Rocket Building Day, Kickball Day, Pumpkin Carving & Crafts Day, and our 3<sup>rd</sup> Annual Christmas Tree Lighting with Santa Claus that will be taking place on December 1st. We also added a new family event called Movies in the Park which was held on August 11<sup>th</sup> at Oakbrook Park and sponsored in part by the Washtenaw County Sheriff. We were pleased to have approximately 150 people in attendance. The evening started off with playground games, a visit from deputies from the Washtenaw County Sheriff and the Superior Township Fire Department showing off their new truck and concluded with the showing of the Disney movie COCO on a 20' movie screen. Parks & recreation staff and commissioners also participated in Superior Day and staffed a tent at the Dixboro Artisan Markets during summer months to hand out information and raise awareness of Parks & Recreation programs. We will also be participating in the Dixboro Trunk or Treat event.

Once again Superior Township Parks & Recreation partnered with the Washtenaw County Parks & Recreation Commission to implement a Summer Playground Program. This year's program, which was able to be expanded to a full day that started at 9:00am and ended at 4:00pm, ran from June 18<sup>th</sup> through August 9<sup>th</sup> and had 64 kids registered. The program was run out of Christian Love Fellowship and Community Park. Each day the kids read, studied grade appropriate STEM materials, discussed conflict resolution, played games, had lunch and snacks, and created crafts. Each week featured a different theme with special guest presenters such as sheriff deputies, firefighters, naturalist, nutritionist, librarians, sports & fitness trainers, and water safety instructors. The program wrapped up the summer with a kickball tournament and cookout where each child received a new backpack stuffed with back to school supplies.

There were many partners that provided programing and/or support for the program, one of those was Food Gatherers. Food Gatherers made it possible for us to serve **2201** meals at our site over the course of the summer.

### Capital Purchases:

Purchase 2019 Ford 4WD Pick up

### Education & Training:

Parks & Recreation Administrator Juan Bradford has registered and been studying to take the Certified Parks & Recreation Professional examination. This is a nationally recognized certification.

### Park Improvements:

This year we have been working on updating the playground equipment of the parks and also focusing on the health & maintenance of the native species of trees in the parks and preserves as well as working to remove invasive plants that threaten them. 35% of the 2018 Improvements & Developments budget is allocated to planting trees, clearing brush, opening up existing walking trails, creating new walking trails, and mitigating areas of trail erosion.

<b>Fireman's Park-</b>	Adding new slide with a fireman's pole to the existing play area. Planting diverse species of trees
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**Park Improvements (continued):**

- Oakbrook Park-** Added message board to advertise both upcoming parks & recreation events and other community events.  
Planting diverse species of trees
- Community Park-** Removing old playground equipment and replacing with a new structure.  
Add EWF to swing set and play structure safety zones to ensure CPSC & ATSM compliance.
- Cherry Hill Preserve-** Completion of phase #5 of boardwalk system.  
Added wood chips to walking trails.  
Add crushed stone to areas of trail erosion to stabilize.  
Clearing brush and invasive plants to open up the meadow area.  
Performed a prescribed burn to control invasive species.
- Schroeter Park-** Clearing brush and invasive plants to create additional walking/riding trails.  
Performed a prescribed burn to control invasive species.

## **Parks & Recreation**

### **Budget Explanations 2019**

#### **Pension:**

2018 Budget- \$9,176.00

2019 Budget- \$13,736.00

J. Bradford's pension was not included in the 2018 Budget.

#### **Administrative Salary:**

2018 Budget- \$33,104.00      J. Bradford ONLY

2019 Budget- \$42,118.00      J. Bradford & K. Lockie

P & R Commission awarded J. Bradford a performance raise mid-year.

K. Lockie's salary was not included in the 2018 Budget.

#### **Parks Maintenance Salary:**

2018 Budget- \$103,662.00

2019 Budget- \$112,998.00

All Parks Maintenance staff members received a raise mid-year.

#### **Parks Maintenance Equipment over \$5,000.00:**

2018 Budget- \$25,000.00      Purchased New 2019 4WD Pickup Truck.

2019 Budget- \$25,000.00      Replace one of the three aging Toro 4WD mowers.

#### **Park Development/Improvements:**

2018 Budget- \$80,000.00

2019 Budget- \$30,000.00

    \$15,000      Boardwalk phase #6 (final) at Cherry Hill Nature Preserve.

    \$10,000      Grading and seeding at Oakbrook and Norfolk Parks.

    \$5,000      Second year of tree replacement program.

#### **Recreation Operating Supplies:**

2018 Budget- \$3,000.00

2019 Budget- \$5,500.00

Expanding current events as well as possibly adding an additional special event.

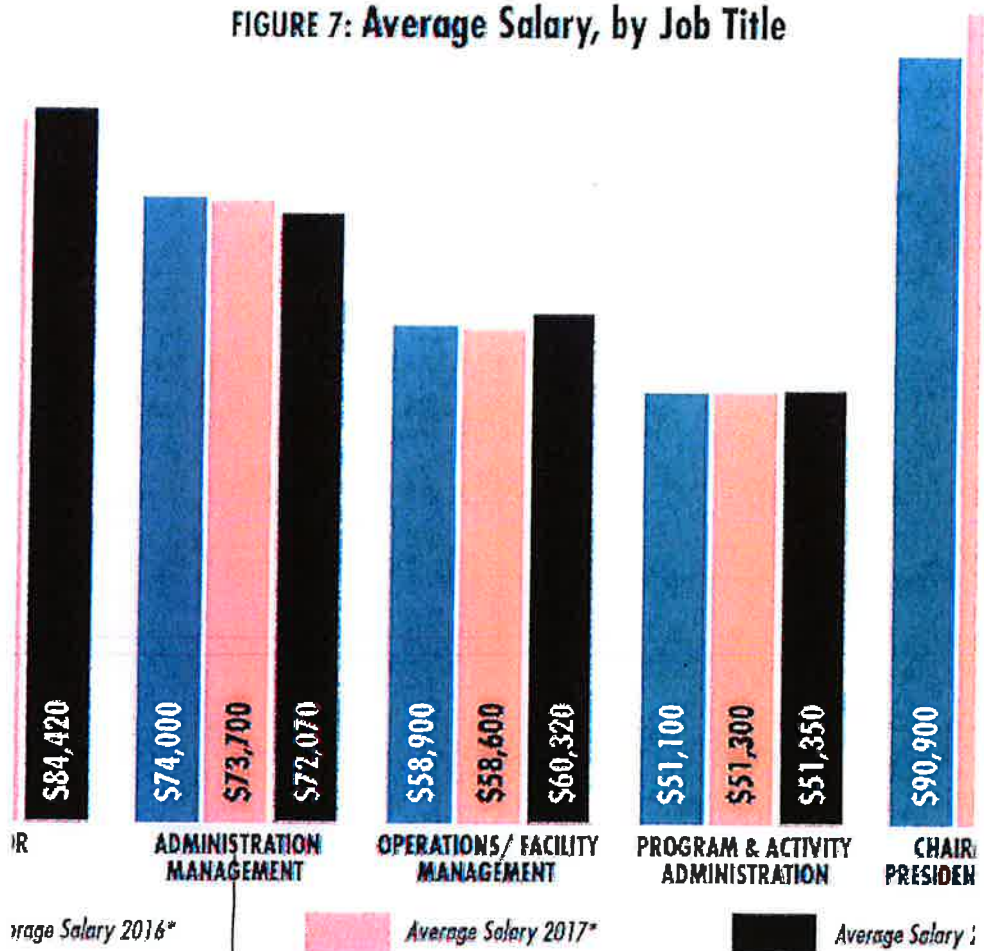
#### **Office Rent:**

2018 Budget- \$0

2019 Budget- \$6,000.00

As usual, respondents who are the chairman, CEO, president, vice president or owner of their organization reported the highest average salary, earning 31.2 percent more than the average for all respondents. That said, these respondents reported the greatest decrease to their average salary from 2017 to 2018, with a 5.3 percent drop to \$91,050. Respondents in administration management also reported a decrease, with average salary falling 2.2 percent to \$72,070 in 2018. The greatest increase was seen by respondents in operations and facility management, who saw their salaries rise 2.9 percent to an average of \$60,320. They were followed by directors, with a 1.3 percent increase to an average of \$84,420. Respondents in program and activity administration reported virtually no change to their average salary, with a mere 0.1 percent increase from 2017 to an average of \$51,350 in 2018. (See Figure 7.)

**FIGURE 7: Average Salary, by Job Title**



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2436,850.00