

**SUPERIOR CHARTER TOWNSHIP  
WASHTENAW COUNTY, MICHIGAN**

**ORDINANCE NO. 31  
AS AMENDED BY ORDINANCE NO. 46 AND NO. 171.**

**PENSION PLAN**

THE TOWNSHIP OF SUPERIOR ORDAINS:

**Section 31-01. Title** - This ordinance shall be known and cited as the "Pension Plan Ordinance".

**Section 31-02 – Purpose**

An ordinance to create and establish an annuity or pension plan for the officers and employees of Superior Township and to authorize the township supervisor and the township clerk to contract, in the name of the township, for such plan; to define those classes of officers and employees who shall be covered by such annuity or pension plan; to set forth the respective per centum shares which Superior Township and the officers and employees shall contribute to the premium or charges arising under such annuity or pension contract and to further provide for the deduction of contributions from officers and employees compensation; to establish the normal retirement date for all.

**Section 31-03 – Created**

Pursuant to Act No. 27 of the Public Acts of 1960, as amended, the Township of Superior hereby creates and establishes an annuity or pension plan and program for the pensioning of its officers and employees, and for such purposes, also hereby authorizes the township supervisor and the township clerk to contract, in the same of the township board, with any company authorized to transact such business within the State of Michigan for annuities or pensions.

**Section 31-04. - Persons covered**

The annuity or pension plans (defined contribution) created, established and contracted for under this ordinance shall cover each person within the following classes of officers and employees:

1. Trustees of the Township Board
2. All Township Employees who were part of the Pension Plan before March 7, 2005, who did not join the MERS (Michigan Employee Retirement System).

All full-time employees hired after March 7, 2005, are required to join the MERS Pension and MERS Health Care Retirement Plans.

**Section 31-05 - Premium Contributions**

The Township of Superior shall annually contribute fifty (50) percentum of that portion of the premium or charges arising under such annuity or pension contract (based on 10% of employees annual compensation) for each person within the class of officers and employees enumerated in Section 31-04 hereof. Such contributions shall be secured from the General Fund except the Township portion of the premiums for the Utility Manager and any full time Utility Department employee which shall be secured from the Utility Department Operation and Maintenance Fund and the Township portion of the premium for the Fire Department employees shall be secured from the Fire Department Fund. Each person within such class of officers and employees shall be responsible for the remainder of the premium or charges and the Township Treasurer is hereby authorized to deduct the same from each person's pay, salary or compensation and to apply the same to such person's responsibility.

**Section 31-06 - Eligibility**

Each employee who is employed on the effective date of the annuity or pension plan shall be eligible for coverage on that day provided he or she then meets the following requirement, otherwise to be eligible on the first policy anniversary on which he or she meets them:

His or her age (nearest birthday) is at least 18 years and not more than 69 years old. Every employee who becomes subsequently employed shall be eligible on the first policy anniversary on which he or she meets the following requirements: His or her age (nearest birthday) is at least 18 years and not more than 69 years.

An employee's normal retirement date shall be the policy anniversary of the annuity or pension plan nearest his or her birthday.

**Section 31-07 - Waiver of Coverage**

Any person desiring not to be so covered shall give written notice to the township clerk that he desires not to be covered, and if the notice is received after the individual has become covered, his coverage under the contract shall cease as provided for in the contract.

**Section 31-08 - Vested Interest**

Each person so covered under the annuity or pension plan shall have a vested right or interest in such plan (20) twenty months from the date the plan becomes effective for such person.

**Section 31-09- Previous Plans in Effect**

The Township of Superior hereby ratifies and confirms the validity of any annuity or pension plan in existence on the effective date of this ordinance.

October 21, 1974 and amended by Ordinance 171 on February 19, 2008